

# COLLABORATION

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30  
INTERVIEWS

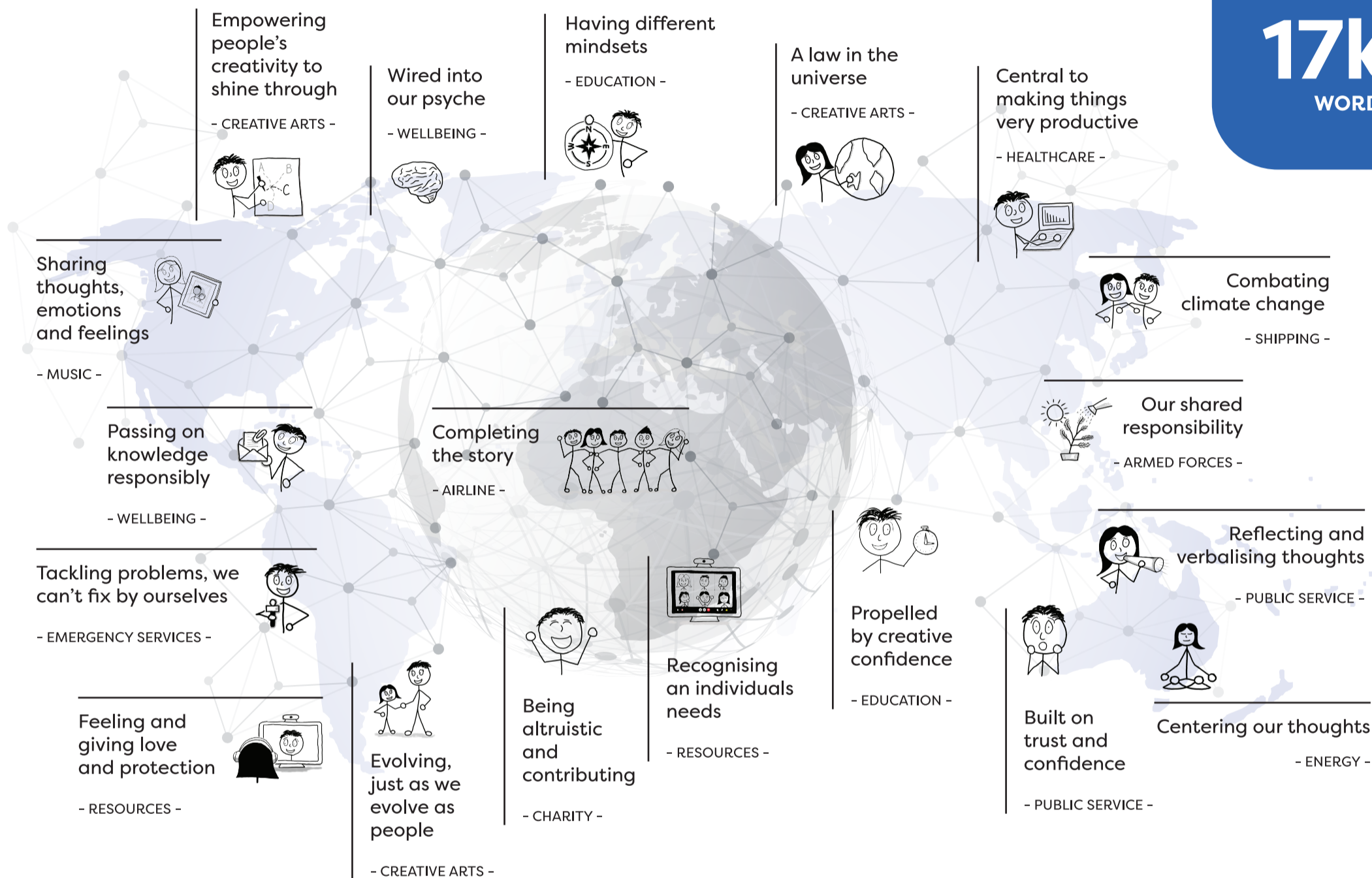
175  
STORIES

16  
SECTORS

17k  
WORDS



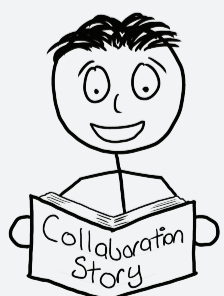
## What we see so far. Collaboration is...



“ It's an investment in the future based on goodwill. ”

“ As individuals we make sound, when we collaborate, we make music. ”

“ We all have a piece of the jig saw, when we bring these together, we can solve the puzzle and see the picture. ”



- WASTE RECYCLING -

## How a community can build a village

Within our business, our **focus is always to create 'community' to build our village**. Our annual barbeque is symbolic and builds this sense of community and, for many, it's the most important event in the year. People even come and thank us personally for our efforts. As the CEO cooking the BBQ, it is an amazing feeling when people thank you. We always celebrate with food. The smells bring the community together and, **for many of the team, having a community is the most important thing**. We know it's working. **By creating a community, we have also built a village, where 65% of our team have more than 10 years' service** in what is a challenging job. We are always trying to **improve people's lives and, through our 'community', we really do change the lives of our teams and their families**. We try hard to integrate people into our 'community', helping them with education, learning about schooling for their children and superannuation for their future – maybe that is why they stay so long.